**Applicant Equality Monitoring Questionnaire**

Inspira are committed to working towards equal opportunities for all and has employment policies in support of this. To make sure these are effective and discrimination does not occur, we need to collect the information asked for below. This information won’t be seen by or used by those involved in the selection process, as this form will be kept separate from your CV and Cover Letter.

Please complete this form and return to [hr@inspira.org.uk](mailto:hr@inspira.org.uk) alongside your CV and Cover Letter.

|  |  |
| --- | --- |
| **Full Name:** |  |
| **Role Applied For:** |  |

1. Which gender are you - Choose an item.
2. Which is your Gender Identity **-** Choose an item.
3. Which of the following best represents your religion/belief - Choose an item.
4. Which of the following best represents your sexual orientation - Choose an item.
5. Do you consider yourself to have a disability - Choose an item.

The Equality Act 2010 defines a person is disabled if they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day to day activities. We welcome applications from people self-assessed as being disabled and guarantee an interview to those who meet the essential job criteria.

1. Would you describe your ethnic origin as:

|  |  |
| --- | --- |
| **White** | **Mixed / Multiple ethnic groups** |
| English, Welsh, Scottish, Northern Irish or British | White & Black Caribbean |
| Irish | White & Black African |
| Gypsy or Irish Traveller  Roma  Any other white background | White & Asian  Any other mixed / multiple ethnic background |
|  |  |
| **Asian / Asian British** | **Black / Black British / Caribbean / African** |
| Indian | African |
| Pakistani | Caribbean |
| Bangladeshi  Chinese  Any other Asian background | Any other Black / Black British / Caribbean / African background |
| **Other ethnic group** |  |
| Arab |  |
| Any other ethnic group |  |